

Policy advisors and researchers (all levels)

Help identify creative policy solutions in response to the challenges facing Aotearoa

The New Zealand Productivity Commission - Te Kōmihana Whai Hua o Aotearoa - is an independent Crown entity that provides advice to Government on improving productivity in a way that is directed to supporting the overall well-being of New Zealanders, having regard to a wide range of communities of interest and population groups. We conduct in-depth inquiries on a diverse range of topics selected by Government; carry out productivity-related research; and, undertake a range of activities to promote better understanding of productivity issues.

During our first 10 years in operation, the Commission has built a reputation for independent and high-quality analysis and is respected for its robust evidence-based advice and influential contributions to public policy debates.

Join us as we build further during the next phase of the Commission's life. We will be looking to engage broadly across the full breadth of our mandate to tackle the many challenges of the coming decade and beyond. If you are interested in facilitating and informing debate on issues of productivity and well-being, can take a broad view of what constitutes economic success, and engage effectively with a wide range of communities on topics of importance to current and future New Zealanders, then we want to hear from you.

Successful candidates for these roles will be able to demonstrate:

- An understanding of the Crown's responsibilities regarding Te Tiriti o Waitangi and a willingness to engage with Te Ao Māori perspectives and frameworks.
- Analytical and advisory skills and ability in disciplines such as public policy development, economics, law, quantitative and/or qualitative methodologies, or other related disciplines.
- Excellent written and verbal skills with the ability to communicate complex issues and concepts with influence.
- A track record of creating practical solutions to complex and ambiguous problems – including distilling issues and discussions into key insights and trade-offs.
- Excellent interpersonal skills and the ability to work collaboratively within teams to find solutions.
- Experience of building and developing productive relationships with a range of stakeholders.
- A well-developed understanding of the machinery of government.
- *For the Principal Advisor level* – a strategic thinker with experience leading significant projects, guiding and supporting team members, and experience influencing cross-cutting policy discussions.

You will contribute to inquiries or research projects, working to an Inquiry Director or the Director, Economics & Research. The roles may also work across team boundaries as business needs require. We offer an intellectually stimulating, supportive and family-friendly workplace as well as flexible working and will consider permanent or fixed-term appointments, or secondments. We value diversity and encourage applications from all ethnicities, sexual orientations, gender identities, and ages.

To apply, please send a tailored application letter and CV to careers@productivity.govt.nz. **Applications will remain open until 25 June 2021.** Please note we will only be accepting applications sent to the above email address. A copy of the position description can be found at the Careers page of our website - www.productivity.govt.nz/about-us/careers. For further information please contact the email address above and visit our Careers page.